



P.A.R.T.N.E.R.

evaluating the effectiveness of youth—adult partnerships

purpose

- To check the effectiveness of the group’s work
- To learn from experience
- To reflect on the quality of the partnership relationships

time 15 to 30 minutes

group size 20 to 30 participants

materials Handout: P.A.R.T.N.E.R.

trainer note: This exercise can be used at the close of a long meeting, after a project or event, or between meetings to begin planning for the next session. It can be done quickly or used as the basis for a substantive discussion.

introduction

Depending on the group and setting, this exercise can begin in a number of ways. You could say, “Let’s look at the project we did together this weekend and see how it went,” or “Let’s reflect on the day we’ve spent together in this meeting and see what we can learn for next time.”



step one

Ask participants to read the P.A.R.T.N.E.R. handout and to think about their responses to each question.

step two

Go through each question with the group. Have the participants share their insight, thoughts, and opinions.

preparation

- Was preparation adequate?
- What was helpful?
- What did I need that I didn't get?

assumptions

- What assumptions did I make about others, the meeting, etc.?

responsibility

- What was my responsibility?
- Did I carry out my responsibilities?
- What were the group's responsibilities?
- How were we successful?
- What needs improvement for the next time?

team

- How did we do as a team?
- What worked well?
- Where did we struggle?

next steps

- What will we do next time?
- What coordination do we need between now and then?



expectations

- Were they clear?
- Do I know what I'm supposed to do?

reflection on relationship

- How am I feeling about the partnership or relationship?

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closure

overview

Closure is an important element to any training because it provides for self-reflection and group reflection and can help shape new directions or next steps for the partnership. This section provides exercises that will help participants reflect on their training experiences as well as on the effectiveness of their existing partnerships. Equally important, closing exercises offer people an opportunity to share what they have learned with other participants.

learning objectives

Participants will be able to describe the effect of the training on themselves as individuals, describe the effect of the training on the group or partnership, and identify new information to develop their partnership.