

VISIONING/EVALUATION

Purpose: To have participants reflect on what they've learned and determine how they will apply that in their work with young people.

Time: 25 minutes

Materials: Postcards

Procedure:

Visioning

“Pause for a moment. Close your eyes if necessary. Think about the last couple of hours and what you have learned or rethought about. Pull out your self-assessment tool and check-in with your partner about what you worked on today. What is one thing from today that you will use in your work? Please take the postcard in front of you and write yourself a note about what you are going to do in the next three months with this information or other information you think is important in your work with youth. We will collect all of these and mail them to you in three months to remind you of your thoughts.”

Discussion Questions:

1. What were you thinking when you revisited the self-assessment?
2. What did you and your partner discuss?
3. Can anyone share what they want to do when they go back to their community?

Leader's Notes

Collect postcards. Copy for your records and evaluation; end back to participants in three months.

“I would like to thank you for participating in this workshop. Before we end the session, it would be helpful to us to get some feedback from you about this session.”

Evaluation

On the top of a piece of newsprint write the words “What worked” and “What didn’t” and draw a line down the middle of the page to divide these two. Quickly ask participants to share with you their thoughts about what worked and what didn’t. This tool can help you improve the training each time to better meet the needs of participants.

Leader’s Notes

It is important that as you do this you don’t comment, but merely write everything they say.